

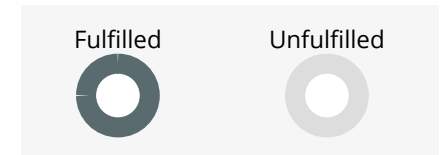


RESPOND: RESILIENT AND SUSTAINABLE PORTFOLIOS

ANALYSES









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ANALYSES



ESG Integration Pillars

Purpose	Aegon AM	Baillie	NNIP	Nordea AM	Ostrum AM	Pictet AM	Robeco	Average
1.1 Relevance of sustainability in the organisation's strategy and investment beliefs								
1.2 Industry collaboration and participation								
Policies	Aegon AM	Baillie	NNIP	Nordea AM	Ostrum AM	Pictet AM	Robeco	Average
2.1 Responsible investment policies								
2.2 Issue-specific policies								
Processes	Aegon AM	Baillie	NNIP	Nordea AM	Ostrum AM	Pictet AM	Robeco	Average

6.2 Metrics and targets								
6.3 Disclosure	